

Supervisory Board Profile

1. General

- 1.1. This profile was prepared in accordance with the Fastned articles of association and the Supervisory Board Rules. The purpose of this profile is to provide a framework and guiding principles for the composition and appointment of members of the Supervisory Board.

2. Composition of the supervisory board

- 2.1. The profile and composition of the Supervisory Board as a whole needs to be aligned with the profile and strategy of Fastned. The Supervisory Board strives for a balanced distribution of specific expertise in relation to the business activities, strategy and long term goals of Fastned.
- 2.2. With regard to the composition and selection of members of the Supervisory Board, the Supervisory Board aims to comply with the Dutch Corporate Governance Code, and the aim is for a balance in terms of gender, age, experience, independence and active and retired background.
- 2.3. The Supervisory Board shall consist of at least one member. At least a majority of the members of the Supervisory Board shall be independent within the meaning of the Dutch Corporate Governance Code.

3. Qualifications

- 3.1. Each member of the Supervisory Board shall have the relevant expertise required for the fulfilment of the duties as a member of the Supervisory Board and must be capable of making a general assessment of the overall policy of Fastned and its business. The Supervisory Board as a whole aims to meet the following qualifications:
 - knowledge of and experience in the energy transition, electric driving, scale-up company's, sustainability,, preferably internationally;
 - experience in managing international operations;
 - expertise in developing and managing (international) brands;
 - knowledge and expertise in financial management, accounting and reporting for an international company;
 - experience with the supervision of a listed company;
 - an understanding of corporate human resource management, remuneration and compensation;
 - an understanding of corporate responsibility, compliance and corporate governance of a listed company.
- 3.2. The preferred composition of the Supervisory Board shall be such that inter alia the combination of experience, expertise, independence and the diversity of its members meets the qualifications as stipulated in the profile and enables the Supervisory Board to carry out its duties and responsibilities in the best possible way.
- 3.3. Each member of the Supervisory Board shall have sufficient time available for the proper performance of the duties.
- 3.4. Each member of the Supervisory Board is committed to act critically and independently of one another and the Management Board, and to act in the best interest of Fastned.

4. Limitation on the number of supervisory board positions

- 4.1. Members of the Supervisory Board may not hold more supervisory board positions at large companies or foundations, then prescribed in article 2:142a of the Dutch Civil Code.



5. Amendment of the profile

- 5.1. At the initiative of the Supervisory Board, this profile shall be evaluated as often as the Supervisory Board deems appropriate, and tested against the developments and strategic changes of Fastned and, if necessary, be amended accordingly by the Supervisory Board.